

PROPOSED

CONSTITUTIONAL AMENDMENTS

SPECIAL ELECTION

DECEMBER 11, 2016

Attachments

**SUMMARIES OF AMENDMENTS
CONSTITUTION AND BYLAWS**

This booklet contains a copy of the proposed amendments to the Georgia Association for the Education of Young Children (GAEYC) in their entirety. These amendments will be submitted at a Special Election on **December 11, 2016. As required by the GAEYC Constitution, these proposed amendments in their entirety are on file with the Secretary and is attached for membership inspection. This booklet also includes summaries of the proposals as prepared by the Constitution and Bylaws Chair and published on the GAEYC website at www.gayconline.org**

GEORGIA ASSOCIATION FOR THE EDUCATION OF YOUNG CHILDREN

(GAEYC)

Summaries of Amendments

Explanation:

Throughout the policy manual and bylaws, a restructuring has occurred due to the Board approved restructuring of GAYC. The Central office, Executive Director, other administrative and staff personnel, and employment plus all income and expenses related to the operation of the Central office have been deleted. All duties and responsibilities that remain for the sustainability of GAYC were delegated to Board members based on the relatedness of the functions. Additionally, standing and ad hoc committees and District Representatives functions were expanded, reassigned, and removed to achieve a balance of authority.

The GAYC membership recently approved a name change to Georgia Association for the Education of Young Children (GAEYC) to accommodate the revised infrastructure of the National Association for the Education of Young Children (NAEYC).

The following are summaries of the proposed amendments (GAEYC Policy Manual attached, pages 64-72, 80 and 84; highlighted in RED) and are to be voted on by the entire GAYC membership:

CHAPTER 4 CONSTITUTION & BYLAWS OF GAEYC

- **Section 1:3** Affiliation - Due to the change in NAEYC infrastructure, regional affiliation is no longer mandatory. SECA has been removed as the regional affiliate.
- **Section 2.2** Classes of Membership - The section adds Classes of Membership to align with NAEYC bylaws and add to the structure of GAEYC's bylaws, Chapter 5 - Policies and Guidelines, 17. Membership, c. Categories of Membership.
- **Section 3.2** Special Meetings of Members – This section is expanded to elaborate on quorum requirements, voting in person or proxy, and participation of members in meetings through interactive technology.
- **Section 3:4** Notice of Meetings of Members – This section is expanded to elaborate on when notices of meeting is considered effective.
- **Section 5:1** General Powers and Delegation of Authority – This section removed all reference to the Executive Director, whose position no longer exists.

- **Section 5:2 Number, Tenure, and Qualifications of Directors** – This section added Ad Hoc committee chairs to the list of the Board and removed the Executive Director, whose position no longer exists.
- **Section 5.7 Board Action without a Meeting** - This section is added to accommodate actions of the Board that occur during the interim before the next Executive Board or Board meeting or when face to face meetings are not feasible due to time sensitivity.
- **Section 5.9 Manner of Acting** – This section adds that Ad Hoc Committee Chairs may not vote due to their temporary position on the Board.
- **Section 5.10 Limitations on Directors** – This section is added to align with NAEYC’s bylaws on conditions that limit the Board’s behavior, individually and as a whole.
- **Section 5.12 Indemnification** – This section has been added to align with NAEYC bylaws on liability incurred on behalf of GAYC to protect the Board as a whole and individually.
- **Section 6:2. Election of Officers and Term of Office** – This section removed the election of the Vice President of Membership services which has been absorbed by the Vice President of Administrative and Organizational Development.
- **Section 7:2 Standing Committees of the Board of Directors** - This section removes Advancing Careers and Local Chapter Development as standing committees.
- **Section 7:3 Ad Hoc Committees of the Board of Directors** - This section is revised to add a temporary committee entitled, Strengthening Families. Constitution and Bylaws committee, which was previously a standing (permanent) committee, becomes a temporary committee.
- **Article 9. Amendments To The Constitution and Bylaws** – This section adds the statement that changes to the bylaws must be filed and recorded with the State of Georgia.

CHAPTER 6 POLICIES AND GUIDELINES:

- **15. Conformity with IRS** – This section is added to align with NAEYC bylaws on GAEYC’s intent to conform with the Internal Revenue Code and its 501.3b status.
- **24. Ethics** –This section is added to align with NAEYC’s Position Statement on the Code of Ethical Conduct, the Statement of Commitment, revised April 2005, and the Code of Ethical Conduct: Early Childhood Adult Educators.